

# **Children of Fallen Heroes**

## **Governance & Compliance Overview**

EIN: 81-0800340

Moore County, North Carolina

## **Organizational Overview**

Children of Fallen Heroes (CFH) is a registered 501(c)(3) public charity established in 2015. The organization honors fallen military members and first responders by investing in the lives of their children. CFH also supports foster youth, caregivers, and Title One Schools. To date, CFH has served more than 15,000 youth through STEM+Arts programs, aviation initiatives, literacy outreach, leadership development, and community-based experiences.

## **Board Governance & Oversight**

CFH is governed by an active Board of Directors responsible for fiduciary oversight, strategic direction, and organizational accountability.

- Safeguarding the mission and long-term sustainability
- Reviewing and approving annual budgets
- Monitoring financial performance
- Ensuring compliance with nonprofit regulations
- Maintaining ethical governance standards

## **Financial Stewardship & Internal Controls**

CFH is committed to responsible financial management and stewardship of donor funds.

- Annual IRS Form 990 filing
- Board-approved budgeting process
- Expense authorization procedures
- Separation of financial duties when feasible
- Accurate documentation of revenue and expenditures

## **Ethics & Compliance Standards**

CFH maintains governance policies designed to protect organizational integrity and ensure transparency.

- Conflict of Interest Policy requiring annual disclosures

- Whistleblower Policy with non-retaliation protection
- Document Retention Policy aligned with nonprofit best practices

## **Transparency Commitment**

Children of Fallen Heroes is committed to transparency and responsible stewardship. IRS Form 990 filings are publicly available through recognized nonprofit reporting platforms. Additional financial and governance materials are available upon request.

## **Long-Term Governance Vision**

As CFH continues to grow, the organization remains committed to strengthening internal systems, expanding board expertise, enhancing reporting transparency, and maintaining compliance with evolving nonprofit standards.